

## STATE of M

WHEREAS:

The Minnesota Department of Human Rights is committed to eliminating discrimination

through education, conciliation, persuasion, and enforcement of the Minnesota Human

Rights Act; and

WHEREAS:

The Department of Human Rights is committed to eradicating employment disparities

for ethnic groups, women, and people with disabilities, and ensuring no one is subjected

to unlawful discrimination; and

WHEREAS:

In 1950, December 10<sup>th</sup> was proclaimed Human Rights Day by the United States General Assembly. In 1964, President Lyndon B. Johnson signed the Civil Rights Act into law, effectively ending legal segregation and outlawing discrimination based on race, color, religion, sex, or national origin in the United States. Enacted in 1955, the Minnesota Human Rights Act prohibits discrimination in employment, housing, public

accommodations, public services, education, credit services, and business; and

WHEREAS:

The Minnesota Department of Human Rights seeks to pay tribute to these landmark policies and pieces of legislation by sponsoring Human Rights Week, which will include

a series of events examining economic rights, civil rights, and voting rights; and

WHEREAS:

On December 10, 2014, the Department of Human Rights will host a Human Rights Symposium at the University of Minnesota for attorneys, employers, human resources professionals, and others concerned with human rights and justice; and

WHEREAS:

The State of Minnesota continues to be committed to ensuring that all of its residents have the opportunity to achieve their dreams, and Minnesota agency leaders plan to honor this commitment by discussing diversity and inclusion in employment, business partnership, policy development, and state government.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim the week of December 8-14, 2014, as:

## HUMAN RIGHTS WEEK

in the State of Minnesota.



SECRETARY OF STATE

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 24th day of November.